

Exhibit 18

From: Rick Lombardo </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=7E289B4A82784C7A8DDB5B7D598FFDF4-RICK.LOMBAR>
Sent: Wednesday, December 21, 2016 2:08 PM
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Subject: EMSI features for 2017
Attach: DOC035.pdf

Hello everyone,

Please see the attached document showing what EMSI will be releasing in 2017. I received this from a prospect who wanted to go over this to see if we have these features or if they are on our roadmap.

Thanks,

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Like many of you, we're data geeks. We love spreadsheets and crunching numbers and great data visualizations. **Most of all, we love providing meaning to data to help our clients prosper their communities.**

This was a big year on that front, and we're even more excited for 2017. Here's a look at the data and product innovation from Emsi's economic and workforce development team over the last year, and what's on the docket.

WHAT WE'VE DONE THIS YEAR

Alumni Tracking: Where are your local college graduates going to live and work? We can tell you.

Workforce Analysis by Skill: Which skills are available in your workforce? Tap into our database of 67M U.S. profiles and over 200M globally to find out.

Drive Time Region Selection: Analyze a precise region based on drive time or radius from address using our ZIP code data.

Cost of Living Index: Look at wages and earning adjusted for cost of living using C2ER's well-respected COLI.

Granular Job Postings Analytics: Filter job ads by job title, skill, and company to gauge employers' needs, and see full postings.

Regional Comparison Report: Benchmark your region with a side-by-side look at key economic and workforce stats in one spot.

Tax Component in I-O: Measure the tax implications in an impact scenario to see how a shock to your economy will affect local, state, and federal tax revenue.

2017

WHAT'S COMING

Occupation Data by Place of Residence: Look at occupation data by where workers live, not just work, to see where talent resides down to the ZIP code.

Community Indicators: Monitor median household income, labor force participation rate, union rates, crime statistics, and other indicators.

Deeper Compensation Insights: Combine insights from government sources, résumés, profiles, and other sources to get a strong handle on worker pay.

Beyond the SOC: Use our proprietary database of 300M profiles to model workforce job counts and compensation by job title. Go from 800 SOC codes to 20,000 titles that businesses actually use.

Peer Region Selection: Use well-tested data metrics to determine the MSAs that make the most sense as peer regions.

Customizable Input-Output Model: Take your I-O analysis to another level with a more flexible framework, and more robust fiscal modeling.

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